

## WILDRIDINGS PRIMARY SCHOOL Parent Governor Election Rules

|                                    |                  | Signature | Date |
|------------------------------------|------------------|-----------|------|
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| On behalf of the<br>Governing Body | Mr Oli Rock      |           |      |

| Approved by FGB | 12 <sup>th</sup> July 2023 |
|-----------------|----------------------------|
| Next Review     | July 2024                  |

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## 1 Recruitment and Election of Parent Governors

- 1.1 This guidance should be followed for the election of Parent Governors to the Governing Body of maintained schools. The responsible authority for the purposes of the organisation of parent elections is the Local Authority (LA). The LA delegates the arrangement and conduct of elections to Headteachers.
- 1.2 Governing bodies must have regard to the DfE statutory guidance dated August 2017 entitled "The constitution of governing bodies of maintained schools" (DfE-00406-2014), in which it states that governing bodies should make every effort to conduct informed elections in which the expectations and credentials of prospective candidates are made clear. In seeking new governors, governing bodies should set out:
  - the core functions of the Governing Body and the role of a governor, and the induction and other training that will be available to new governors to help them fulfil it;
  - the expectations they have of governors for example in relation to the term of office, the frequency of meetings, membership of committees and the willingness to undertake training; and
  - any specific skills or experience that would be desirable in a new governor, such as the willingness to learn or skills that would help the Governing Body improve its effectiveness and address any specific challenges it may be facing.

#### 2 Matters for the Governing Body to determine before an election

- 2.1 The Governing Body has determined the following before an election takes place:
  - The Clerk to the Governors is the Returning Officer
  - The election timetable will be decided by the Returning Officer when the election is called
  - An electronic system will be used for the ballot (Annex 1)
  - Votes with a voting code that does not match the code list will be discarded
  - Votes with a voting code that is used more than once will be discarded.
  - In the event of a tie, the tied candidates will draw lots. See point 10.6
- 2.2 The Governing Body will also need to decide which skills they are seeking, in order to communicate this to the electorate in their letter asking for nominations.

## 3 Timing of Elections

- 3.1 Parent governors should be elected in time for them to participate in the appointment of other governors and the election of Chair and Vice Chair of the Governing Body wherever possible.
- 3.2 Where vacancies arise because a period of office is coming to an end, nominations should be sought at the beginning of the term in which the vacancy will occur. The term of office shall run from the date of the expiry of the previous holder of the office.
- 3.3 Where nominations are sought after a vacancy has occurred eg due to resignation, the term of office shall begin from the date elected.
- 3.4 Elections should take place in term time.

#### 4 Returning Officer

4.1 The Governing Body must appoint a Returning Officer to organise the conduct of Parent Governor Elections. The person appointed would usually be the Headteacher, Clerk to Governors or Chair of the Governing Body.

## 5 On a Vacancy Occurring

- 5.1 A **letter** must be issued to all parents and carers usually via pupil post and/or by electronic means, inviting nominations and setting out the role, the expectations of a governor and any specific skills that are being sought (see 1.2 above). A letter to each household should suffice. The letter should set out the timetable for each stage of the election.
- 5.2 A **nomination form** should be attached or it should be made clear from where it can be obtained eg from the school office or school website.
- 5.3 The Returning Officer should take reasonable steps to ensure that every person who is known to them to be a parent or carer of a registered pupil at the school is advised of the vacancy and his/her right to stand as a candidate/vote in the election. Where pupils have more than one person with parental responsibility living at different addresses, a letter should be sent to each address if known.
- 5.4 7 clear days (including weekends) should be allowed for the return of nomination forms.
- 5.5 All candidates should be made aware of the disqualification criteria.

#### 6 Definition of a Parent

- 6.1 A "Parent" for the purposes of governor elections is defined as any individual person having parental responsibility or in the case of carers, day to day responsibility for a pupil at the school at the time of the election. Any question as to the eligibility of an individual to vote or stand for election shall be decided by reference to the LA.
- 6.2 Parent governors may continue to hold office until the end of their term even if their child leaves the school.
- 6.3 A person is disqualified from being a parent governor if they are an elected member of the local authority or paid to work at the school for more than 500 hours in a consecutive period of 12 months (at the time of election or appointment).

#### 7 Declaration and proof of identity

- 7.1 All governors are required to sign a declaration to confirm their qualification as a governor. This can be done at the same time as nominations are taken or after an election has taken place, but before an appointment is confirmed.
- 7.2 The Headteacher must be satisfied that the person nominated or elected is who they say they are, and should request evidence of identity such as a passport, birth certificate or driving licence. One of the documents provided should include photo identification.

#### 8 Uncontested Elections

- 8.1 If the nominations received are equal to or less than the number of vacancies the Returning Officer shall declare the nominees as elected. The result should be announced by posting a notice on the school notice board and notifying all parents. The Clerk to the Governors must advise the LA of the result.
- 8.2 If insufficient nominations are received, the Governing Body can appoint a parent governor in accordance with the regulations and the statutory guidance. The statutory guidance states "Governing Bodies may only appoint as parent governor a parent who has in their opinion, the skills to contribute to effective governance and success of the school".

#### 9 Contested Elections

- 9.1 If more nominations than vacancies are received then a secret ballot must be held. A letter, containing a unique voting code should be issued to every parent/ carer eligible to vote (all those with a registered pupil at the school) along with instructions on how to access the electronic ballot paper, and each nominee's election statement.
- 9.2 Notice of the election and a copy of the election rules should be displayed on the school notice board.
- 9.3 The Returning Officer should have a list of registered pupils and be aware of siblings on the list to ensure that each parent/carer is issued with only ONE ballot paper regardless of how many children they may have at the school. All individuals with parental responsibility for a pupil at the school must, if reasonably possible, be issued with a ballot paper.
- 9.4 The Governing Body should decide the method to be adopted to maintain the secrecy in the ballot. Any numbering of the ballot papers is for administrative purposes only and must not be used to identify the way individuals have voted. Method is described at Annex 1.
- 9.5 A period of at least 7 clear days (including weekends) should be allowed for voting.
- 9.6 Proxy voting is not permitted.
- 9.7 If a voting code is lost, it may be re-issued at the discretion of the Returning Officer.
- 10 The Count
- 10.1 The Returning Officer should arrange for the count to take place as soon as possible after deadline for receipt of ballot papers.
- 10.2 The Returning Officer must allow the candidates the opportunity to be in attendance at the count, but candidates do not *have* to be present.
- 10.3 The votes cast for each candidate should be counted in the presence of all parties.
- 10.4 The Returning Officer will decide which ballot papers (if any) are to be classed as "spoilt".
- 10.5 The candidate(s) elected will be those gaining the highest number of votes.
- 10.6 The Governing Body must decide in advance of the election, the action to be taken in the event of a tie. The primary consideration should be the skills and experience that the

Governing Body needs to be effective compared to those that the tied candidates have to offer. With this in mind, the action could (for example) be the Chair's casting vote or where the candidates have broadly equal skills, it could be by drawing lots.

#### 11 Notification of Result

- 11.1 The result of the election shall be notified by the Returning Officer to all candidates, all parents, to the Headteacher and the Governing Body.
- 11.2 The Clerk to the Governors must ensure that the LA (Governor Services) is advised of the names and contact details of the new parent governor(s), and their date of election/appointment. Up to date lists of all governing bodies are maintained by the Council. The Clerk to the Governing Body is also required to hold this information.
- 11.3 Ballot results should be retained securely for six months. The number of voting codes issued and the number of votes at each election should be recorded.

#### 12 Election Inquiry

12.1 If any person has cause to query the result or proper conduct of the election, they can submit a request in writing to the Chair of the Governing Body, asking him / her to investigate. Such requests must be submitted within two calendar months after the day on which the election result was declared.

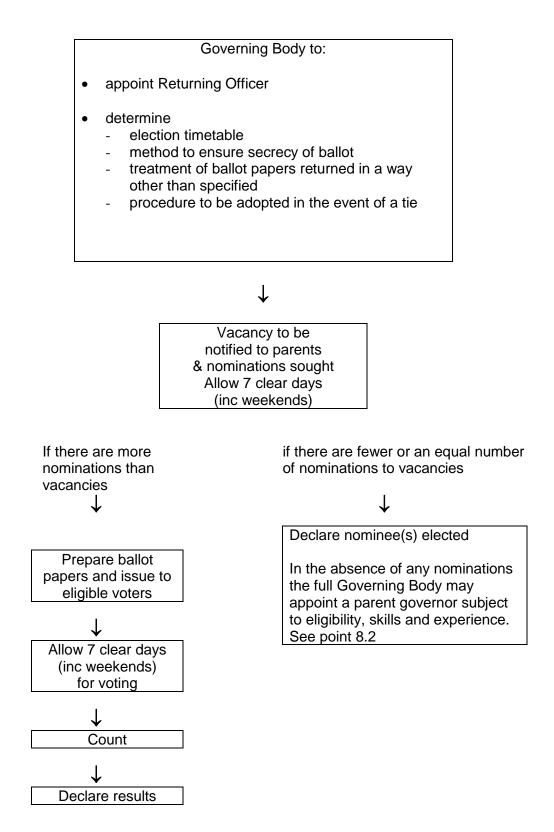
#### 13 Publication of Rules

13.1 A copy of these Rules and of all the prescribed forms referred to must be published on a notice board at school with the notice of any election for parent governors.

#### Notes

- i When a vacancy occurs during the Summer term it may be appropriate to delay the election procedure until early in the Autumn term so that parents of children joining the school in September have the opportunity to participate.
- ii Where a substantial number of parents share a language other than English as their mother tongue, all documents relating to elections should be translated into such languages.
- iii An election is not invalidated by an individual's failure to receive or return a ballot paper.
- iv Each and every parent/carer has one vote per vacancy regardless of how many children he/she has attending the school.
- A candidate may withdraw his/her nomination prior to the preparation of the ballot papers.
  Once voting codes have been prepared the election must proceed unless the number of candidates remaining equals the number of vacancies.
- vi The procedure to be adopted in the event of a tie should be decided prior to the start of the election by the Governing Body and notified to candidates.
- vii If the result is very close or a tie, it is recommended that a recount takes place.
- viii Unsuccessful candidates should be thanked for their interest in becoming a school governor and encouraged to consider other vacancies for which they are eligible.
- ix The Governing Body can make a standing decision on the matters to be decided in section 2.1 and can delegate specific matters such as the timetable to the Returning Officer.

## ELECTION OF PARENT GOVERNORS SUMMARY



## Secret Ballot

# Other methods may be used if the secrecy of the vote can be maintained and the possibility of duplicate voting eliminated.

Electronic Voting

Produce list of eligible voters from school systems (Office Staff)

Generate a unique, random, voting code for each eligible voter (Office Staff)

Use mail merge to generate a letter containing unique voting code for each eligible voter (Office Staff)

Create code list (without names) for Returning Officer (Office Staff)

Create online voting form (Returning Officer)

Create web page on school website with link to online voting form (Returning Officer)

#### For the count

Reject voting codes that do not match the code list - spoilt ballot

Reject voting codes used more than once - spoilt ballot

Count legitimate votes electronically.

This method ensures that only those eligible to vote do so and preserves the secrecy of the ballot.

File the ballot results (Returning Officer) and list of eligible voters (Office Staff) separately and keep securely for 6 months in case result is disputed.